

## The Jack Wolfskin Animal-Welfare-Commitment

Jack Wolfskin lives by the motto "WE LIVE TO DISCOVER". Therefore, not only nature, but also its creatures are very close to our hearts. We are committed to respect nature with all its creatures and to protect them as best as possible. That is why we have committed ourselves to strict animal welfare standards and act accordingly.

- 1) We do not want animals to be mistreated or even killed for the production of our products.
- 2) If animal materials are nevertheless used for our products, we make sure that high standards of animal welfare standards are taken into account. Since we do not operate our own farms and therefore cannot directly influence the conditions under which animals are raised and kept, we ensure that high standards, such as the Responsible Down Standard (RDS) or the Responsible Wool Standard (RWS), which are also valued by animal welfare organizations, are followed by the supply chain partners.
- 3) We consider a regular exchange with animal protection organizations to be necessary and enriching and maintain a dialog.
- 4) We are actively involved in the further development of animal welfare standards that are relevant to our product categories.

Our concrete measures:

- Jack Wolfskin does not use real fur, angora wool, mohair wool or silk
- The wool and merino wool used must be completely certified according to the RWS standard by 2025. Already now we do not accept merino wool where the cruel method of mulesing is used.
- The down used **must not come from live plucking or forced feeding, it must be a by**product of the food industry and must be fully certified to the RDS standard.
- we have limited the use of leather exclusively to the footwear sector. Leather <u>must not</u> be used for clothing and packs and bags. Leather must be a by-product of the food industry and must not come from endangered species. By 2027 at the latest, all tanneries have to be awarded with Leather Working Group Gold Standard. Whenever possible, we also use leather alternatives for shoes.
- We do not use assessors, such as buttons, decorations, etc. from animal materials. Neither horn nor mother of pearl is used.